JANUARY 8, 2019

HANOVER AREA SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING

MINUTES

January 8, 2019

Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
January 8, 2019

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School on Tuesday, January 8, 2019, at 7:23 P.M. The meeting was called to order by the Board President, Mr. Frank Ciavarella, Jr.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS:

PRESENT: Frank Ciavarella, Jr, President; Paul Holmgren, Vice-President; Joyce Potsko, Treasurer; Kevin Quaglia, Secretary; Dr. Vic Kopko, John Mahle, Stacy McGovern, Joseph Steininger and Rick Stevens

ABSENT: None

Kevin Quaglia, Secretary, stated a Quorum was established for the meeting.

OTHER PEOPLE PRESENT:

Mr. William Jones, Superintendent, Mr. Robert Kachurak, Business Administrator, Attorney Charles McCormick, School Solicitor; and a number of citizens.

Attorney Charles McCormick, School Solicitor, stated for the public announcement: the Board held two Executive Work Sessions: one on Wednesday 1/2/2019 and one tonight on 1/8/2019. They both involved personnel and contracts.

Mr. Frank Ciavarella, Board President, asked if there was any public input on any of the agenda items.

There was no public input.

APPROVAL AND ACCEPTANCE OF MINUTES/REPORTS:

It was moved by Stacy McGovern seconded by Paul Holmgren: To approve the following minutes and accept the following reports:

- Reorganization School Board Meeting of December 4, 2018
- Regular School Board Meeting of December 4, 2018
- Luzerne Intermediate Unit Board of Directors minutes of November 27, 2018

BOARD VOTE: YES: Ciavarella, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger, Stevens. NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

SUPERINTENDENT'S REPORT:

Mr. William Jones, Superintendent, welcomed everyone in attendance. He stated as we start off a new year and start off a fresh time, we are hoping to improve upon what we are doing every year. But at this time, I don't want to take up any more time, because, Mr. Malloy, we have two "Students of the Month", I believe. But before we do that, I want to congratulate, he doesn't know it is coming so we are going to surprise him with this Certificate with our greatest thanks for his overall

great work and dedication to all of us and all of you in the Hanover Area School District. John Mahle, please stand up. And believe me as young as John looks right now, and he is with that full head of hair that he has, but he spent twenty years on this Board so far, which is hard to believe. John, with all our heartfelt thanks, thank you for your service to the Hanover Area School District and the Hanover Area students. Thank you very much.

Now Mr. Malloy we would like you to introduce to us the "Students of the Month".

Mr. Daniel Malloy, Principal of the Hanover Area Junior/Senior High School, stated it's always a pleasure to introduce you to our "Students of the Month", and in this particular month it is doubly a pleasure because we don't have one, we have two. When we have this opportunity, the fact of the matter is it is no surprise that we have a lot of commonalities when we have more than one "Student of the Month", and it remains true this month. When we are looking at these two outstanding students, of course they are talented academically ranking in the top of their class, participating in college courses outside of the regular school day, Honors Society members since they were in 9th grade, involved in multiple sports and in both cases assuming leadership positions in the sports, and you can see the same in their activities as well. Both of the students that I will introduce to you tonight have been involved in numerous activities throughout their time and have also done a lot in terms of service to our community. But in every case what you find is that there are also things that set them apart. And in my mind by looking at their bios and remembering the time they spent in the school, I think of Aaron, our November "Student of the Month", and the first word that comes to mind is practice, because I think I have known him since he was up to my knees, and saw him running around at practice. I think I am lucky that I get to see a lot of these kids grow up here in the school and sometimes prior to. So I got to see Aaron running around at practice and see him harassing his wonderful sister, and many times talking to his mother and her telling me wait until he comes up here, or something along those lines. And now the funny thing is, here he is all these years later. He is a very amazing young man and academically outstanding. And if there is something going on at the school, you will see Aaron as a part of it. I have no doubt that he will be successful as he has been here and I will certainly be sad to see him go. Our November "Student of the Month", Aaron Hummer.

Aaron Hummer then gave a brief synopsis of his many academic and athletic accomplishments, along with various awards and recognitions he received while attending the Hanover Area School District. Aaron said he was very honored to receive this recognition as "Student of the Month" for November. He said he spent his whole life roaming the halls of the High School when he was little, and when he finally came to the school in seventh grade for the tour, he said he was probably the only student in seventh grade who could have given the tour, and once he got

here he immediately got involved in as many things as he could. Aaron said he was a member of the Football Team and Track and Field Team since he was in 7th grade; and gave Baseball a try when he was in 9th grade. He said even though it was very challenging to balance his sports and his school work, especially in his first semester, while also taking college classes; he said he has no regrets and a lot of fond memories of his time on the fields with his football and track and field teammates. Aaron said Hanover Football has been with him ever since he was born, and grew up on the sidelines with his father. He remembered watching the older kids playing and anticipating the day that he could be on the field. He said he saw his father dedicate his life to his players' lives and he understood just how important it was to give back to the community. He made him realize how much people give to making a difference in the community here at Hanover Area. With that being said, he gave a shout out to his mother who never missed a game or event that he was involved in through his entire life. Aaron remembers his mom saving her personal days so she can be at his school to help out with special events such as Fun Day; and he is so incredibly grateful that he had her in his life. He expressed how both of his parents were an inspiration to him and he will always be grateful for them. Aaron also wanted to mention his sister Madison, who he said, was not easy to grow up with as an older sister. He said he is still in awe with everything that she has accomplished. Aaron also wanted to mention a few of his teachers who went above and beyond for him through the years: Mr. Carl Daubert, Mrs. Desiree Bannon, Mr. John Sipper, and Mr. Scott Francis, to mention a few. He said they were like family to him through the years and he will always be grateful for them. He thanked everyone again for being chosen as November's "Student of the Month". He said this final year at Hanover Area is a milestone for him and he is grateful for all the lessons that he has learned throughout his years at Hanover and looks forward to what comes next: his commitment to Misericordia University where he will major in medical imaging and join the football team as a "Cougar". Aaron concluded with the famous words of Football Coach Dave Fisher, "Go Hawkeyes!"

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Aaron Hummer with tokens of appreciation for being chosen as the "Student of the Month" for November. Mrs. Langdon wished Aaron the very best in his future plans.

Mr. Daniel Malloy stated I know my comments earlier were for both our November and December "Students of the Month". But it's worth mentioning before I bring up on December "Student of the Month", that in many cases it's our peers who have that impression of us in terms of how they treat us and the honors that they bestow on us, and it would be unfortunate if I did not mention our December "Student of the Month", Arianna Sillah, was also our Senior Class President and

elected by her peers in her Senior Class. It gives me great pleasure in introducing you to our December "Student of the Month", Arianna Sillah.

Arianna Sillah then gave a brief synopsis of her many academic and athletic accomplishments, along with various awards and recognitions she received while attending the Hanover Area School District. She said she was beyond honored to be selected as December's "Student of the Month". Arianna stated it was a very liberating feeling to know that all of her hard work is being recognized but also that the school community holds her in such high regards. As she reflected on her last five years at Hanover Area, she said, it really does go by in a wink of an eye. The feeling she gets when she walks down the halls talking to her friends is the feeling that she will never forget. She said it was bittersweet to think that in only a couple short months she will be a Hanover Alumni. Arianna said she would not be the person she is today without the support of very important people in her life; the first being her family. She stated she can't thank her parents enough for always supporting and providing for her for as long as they have; for the countless rides to practices and work, and the countless hours they put in to help her be the person she is today. She said she may not seem to show it but she appreciated all that they have done for her, more than they will ever know. Next she recognized all of the teachers who have molded her into the student and the person that she is today. Arianne said she could stand before everyone here tonight and tell them of each and every amazing teacher that she had, but she was afraid they would be here all night; but she is so thankful for the positive influences that they all had on her. She also thanked all of the Hanover Area faculty members for all that they have done to help her get to where she is today and she said their help will not go unappreciated. Arianna said Hanover Area will always hold a special place in her heart and it has provided her with endless opportunities and outlets to express herself. She said through the years she has been honored to be a member of the Leo Club, Student Council, Chorus and Yearbook; but the other most rewarding and exciting position she holds has been the Senior Class President. She said she also plays Soccer, Track, and Basketball. Arianna said the last few years led her to develop a love for the medical field, which she plans to be a nutritionist. And she said, no matter where she goes, she will take all of her Hawkeye Pride with her. She again thanked everyone for honoring her as December's "Student of the Month" and said she will always bleed blue and white.

Mrs. Christa Kota-Langdon, Representing the Leo Club and Student Council, presented Arianna Sillah with tokens of appreciation for being chosen as the "Student of the Month" for December. Mrs. Langdon wished Arianna the very best in her future plans.

Mr. William Jones, Superintendent, stated he would like to recognize at this time, the Susquehanna Valley 2018 ACS Section National Chemistry Poetry Contest

Winner: Mya Rosario. She had to leave before the meeting started but we would like to recognize her for this honor.

It was moved by Paul Holmgren, seconded by Stacy McGovern: To accept the Report of the Superintendent.

BOARD VOTE: YES: Ciavarella, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger, Stevens. NO: None ABSENT: None ABSTAIN: None. Chair declared the motion carried.

President Frank Ciavarella stated all of tonight's recommendations and proposals and information will be available in the back of the auditorium for the public's viewing.

RECOMMENDATIONS:

GENERAL:

It was moved by Paul Holmgren, seconded by Stacy McGovern: To approve the following motions:

1. Approve the Procedure for Food and Nutrition Services (FNS) Civil Rights Complaints from the Pennsylvania Department of Education Division of Food and Nutrition. (Exhibit G-1)

2. Approve a Motion authorizing the Luzerne County Tax Claim Bureau, by and through its agent, Northeast Revenue Services, LLC, to sell the real property located at 29 North Main Street, Ashley, under PIN Number 01-I9SE4-009-012-000 to Ashley Borough for the amount of $1.00 plus the Northeast Revenue Fee of $100.00 through its Repository Sale.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #2 ABOVE): YES: Ciavarella, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger, Stevens. NO: None ABSENT: None ABSTAIN: None Chair declared the motions carried.

FINANCIAL:

It was moved by Joseph Steininger, seconded by Rick Stevens: To approve the following motions:

1. Ratify the following PNC check registers: (Exhibit F-1)

   December 1, 2018 to December 26, 2018

2. Approve the PNC check register of: (Exhibit F-2)

   December 27, 2018

3. Approve the following Treasurers Reports: (Exhibit F-3)

   December, 2018 for the General Fund, Payroll and Capital Projects

4. Elliott Greenleaf & Dean $1,166.81
   November
   Invoice #148587

5. Approve the following tax refunds:

   George Moughan & Deborah Proctor $396.81
   Hanover Township, PA
   2018 Refund

Stephen Turinski Jr. Hanover Township, PA 2018 Refund	$178.11
Domoco Gas & Oil Mountaintop, PA 2018 Refund	$427.47
David Korba Hanover Township, PA 2018 Refund	$264.20
David Korba Hanover Township, PA 2018 Refund	$276.08
Heritage Hill Estates Kingston, PA 2018 Refund	$630.22

6. Appoint M. K. Gavlick, Inc., for electrical repairs in the High School Cafeteria, in the amount of $3,150.00. (Exhibit F-7)

7. Approve payment of $60,700.00 to A TO Z Coatings, Inc. for the installation of the partial roof system to Lyndwood School. Total cost was $60,700.00 of which the School District insurance covered $59,700.00 of this invoice. (Exhibit F-8)

8. Motion for the 2019-2020 Budget, not to exceed index and exceptions, as performed by the Commonwealth.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #8 ABOVE): YES: Ciavarella, Holmgren, Kopko (No on Motion #1, Yes on Motions #2, #3, #4, #5 and #6, No on Motion #7 because I need to see this reimbursement check, and No on Motion #8), Mahle, McGovern, Potsko, Quaglia (I will say Yes on all of them but I am voting No on Motion #8), Steininger, Stevens. NO: (Kopko on Motion #1, Motion #7 and Motion #8), Quaglia (No on Motion #8) ABSENT: None ABSTAIN: None Chair declared the motions carried.

PERSONNEL:

It was moved by John Mahle, seconded by Stacy McGovern: To approve the following motions:

1. Approve a medical sabbatical for Employee #30123 beginning on January 7, 2019 to May 23, 2019. (Exhibit P-1)

2. Appoint Alicia Williamson as a Long Term Substitute, at a salary of B, Step 1, $22,949 (1/2 of $45,898), with benefits, beginning January 7, 2019 to May 23, 2019.

3. Approve the request of Elizabeth Davis, Elementary Teacher, to take a Maternity Leave of Absence beginning on January 16, 2019 to approximately April 1, 2019. (Exhibit P-3)

4. Approve the request of Amanda Lloyd, Special Education Teacher, to take a Maternity Leave of Absence beginning February 5, 2019 to approximately May 28, 2019. (Exhibit P-4)

5. Approve the request of Catherine Rinaldi, Title I Teacher, to take January 23, 24, 25, and January 28, 2019 off as Unpaid Days. (Exhibit P-5)

6. Accept, with regret, the retirement of Robert Woolfolk, Maintenance at the Junior-Senior High School, effective March 8, 2019. (Exhibit P-6)

7. Accept, with regret, the retirement of Robert W. Hess, Custodian at Hanover Green Elementary, effective June 30, 2019. (Exhibit P-7)

8. Approve the following as Mentor Teachers for the 2018-2019 School Year:

Kim Sweeney	Jill Stapert
Jody Puza	Alexandra Ferrett

9. Appoint/re-appoint the following Extra-Curricular Personnel for the 2018-2019 School Year:

Raymond Salwoski	7th & 8th Grade Girl's Basketball	$1,700.00

10. Appoint Rick Hummer as Head Football Coach for the 2019-2020 School Year at a salary of $5,100.00.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #10 ABOVE): YES: Ciavarella (I vote Yes on Motions #1 through #9, on Motion #10, I abstain. I am friends with the two finalists that it came down to so as to not go one way or the other, I abstain at this time), Holmgren, Kopko (Yes on Motions #1 through #9, I am supporting another candidate, No on Motion #10), Mahle, McGovern, Potsko, Quaglia, Steininger, Stevens. NO: Kopko (On Motion #10 only) ABSENT: None ABSTAIN: Ciavarella (On Motion #10 only) Chair declared the motions carried.

NEW BUSINESS:

None

OLD BUSINESS:

None

RECOGNITION OF VISITORS:

A man in the audience thanked the School Board for considering him for the position.

FUTURE MEETINGS:

February Board Work Session	Tuesday, February 5, 2019
February Regular Monthly Meeting	Tuesday, February 5, 2019

ADJOURNMENT:

It was moved by Paul Holmgren, seconded by Joseph Steininger: To adjourn the Regular School Board Meeting at 7:42 P.M.

BOARD VOTE: YES: Ciavarella, Holmgren, Kopko, Mahle, McGovern, Potsko, Quaglia, Steininger, Stevens. NO: None ABSENT: None ABSTAIN: None Chair declared the motion carried.

ATTEST: _____, Secretary

Kevin Quaglia
Hanover Area School Board