

## Dress Code

All Hanover Area students who attend any District school or the Wilkes-Barre Area Career Technical Center (CTC) will be required to adhere to the Board approved *Dress Code*. Students who attend the CTC are required to adhere to the District *Dress Code* when being transported to and from that technical training facility. Upon arrival at the CTC, students will be allowed to change into their proper vocational-technical training attire. They are required to change back to their approved attire of dress before returning to their home school.

### Pants

Pants must be casual, dress, or corduroy in a **solid color** limited to the following—Khaki (Beige/Tan), Navy Blue, or Black.

- a.) Pants must be sized to fit the student—plus/minus 1 size to the student's measurement.
- b.) They must be secured at the waist and have only 2 pockets in the front and 2 pockets in the back.
- c.) Cargo pants, military fatigues, sweat pants, jeans, denim pants, baggy pants, or excessively tight pants are among those clothing items that are not permitted (see *Articles of Non-Compliance*, page 20).

### Dresses/Skirts

Dresses and skirts must be appropriate in length and of a **solid color** limited to the following—Khaki (Beige/Tan), Navy Blue, or Black.

- a.) Dresses/Skirts must be no shorter than 2 inches above the knee.
- b.) Cargo pockets are not permitted on dresses or skirts.
- c.) Dresses/Skirts must be accompanied by either knee socks or stockings when worn from November 1<sup>st</sup> to March 30<sup>th</sup>.

### Shirts

Shirts (short or long sleeves) must have a collar and be of a **solid color**.

- a.) Only polo, golf, or button-down, dress shirts may be worn.
- b.) All shirts must be buttoned or zipped just below the neck.
- c.) They must be sized to fit the student—plus/minus 1 size to the student's measurement.
- d.) Dress shirts must be tucked inside the pants, and polo/golf shirts may not extend past the middle of the pants pocket(s).
- e.) Hanover Area logo or a manufacturer's logo are permitted on shirts provided they are no larger than 3 inches by 3 inches.
- f.) Patterns may not be worn, and no trim colors are allowed around the neck or sleeves.
- g.) A solid T-shirt may be worn under an approved shirt provided the sleeve length does not exceed that of the polo/golf or dress shirt. Any logos or print on the T-shirt must not be visible through the approved shirt.

### Sweatshirts/Sweaters

Crewneck sweatshirts, cardigan, and vest sweaters may be worn with an approved collared shirt underneath. They must be of a **solid color** with no patterns.

- a.) Sweatshirts and sweaters may not be ripped or torn.
- b.) They must be sized to fit the student—plus/minus 1 size to the student's measurement.
- b.) They may not extend past the middle of the pants pocket(s).
- d.) Hooded sweatshirts are not permitted during the school day. They may be worn to/from school but must be stored in lockers during the school day.
- e.) A solid turtleneck may be worn under a sweater/sweatshirt or approved shirt provided the sleeve length does not exceed that of the sweater/sweatshirt or shirt.
- f.) V-neck sweaters are permitted so long as they are of a solid color worn beneath an approved shirt.
- g.) A lightweight outer garment of a solid color may be worn over an approved shirt. The logo may not be over 3 in x 3 in and garment may not be ripped/torn or excessively baggy or tight.

## **Shorts**

Students will be permitted to wear dress shorts that are appropriate in length and of a **solid color** limited to the following—Khaki (Beige/Tan), Navy Blue, or Black.

- a.) Shorts must be secured at the waist and worn no shorter than 2 inches above the knee.
- b.) They must be sized to fit the student—plus/minus 1 size to the student's measurement.
- c.) They may only be worn from April 1<sup>st</sup> to October 31<sup>st</sup> inclusively.
- d.) Shorts must be pleated or plain with 2 pockets in the front and 2 pockets in the back. Cargo shorts/pockets may not be worn.

## **Belts**

Belts may be worn, but they must be of a **solid color** (no color preference).

- a.) Emblems or logos are not permitted on belts.
- b.) Belt buckles may not exceed 2 inches by 2 inches.
- c.) Chain link or rope-like belts may not be worn.

## **Shoes**

Some type of shoe or sneaker must be worn throughout the school day.

- a.) Backless shoes—including flip-flops, clogs, and crocs—are **not** permitted.
- b.) Open-toes shoes may not be worn. Shoes must be closed around the foot and secured.
- c.) Moccasins and similar shoes without a solid sole may not be worn.
- d.) Footwear that poses a safety hazard is prohibited.

## **Piercings**

Ear piercings are permitted but limited to 2 piercings per ear.

- a.) Hoop and drop earrings may not be larger than 1 inch in diameter.
- b.) Plug piercings (*tunnel* or *gauge*) are not permitted.
- c.) No visible piercings other than the ear(s) are permitted. Piercings of the eyebrows, lips, nose, or tongue are prohibited.

## **Articles of Non-Compliance**

Specific items of clothing are not permitted under the *Dress Code*. They include but are not limited to the following:

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|---|--|
| -spandex pants                              | -backless/open-toe shoes               |
| -skateboard pants                           | -shoes without a solid sole            |
| -sweat pants/wind pants                     | -hats/caps/bandanas                    |
| -exercise pants/yoga pants                  | -chains/dog collars                    |
| -jeans/denim pants                          | -spike bracelets/necklaces             |
| -excessively tight pants                    | -offensive/sexually suggestive attire  |
| -baggy/extra-full pants                     | -clothing condoning violence/suicide   |
| -tank tops/T-shirts                         | -drug/alcohol/tobacco related clothing |
| - <i>Henley</i> shirts (short/long sleeves) | -clothing displaying vulgar language   |
| -excessively tight shirts                   | -torn/ripped/camouflage clothing       |
| -basketball shorts                          | -coats/hoods worn inside               |
| -cargo pants/shorts                         | -black outfits                         |
| -silky shorts                               | -offensive/inappropriate jewelry       |
| -fishnet stockings                          | -tunnel/gauge/body piercings           |
| -exposed undergarment                       |  |

## **Exceptions**

- a.) ***Gym Class***—Elementary students (grades K-6) participating in gym class may wear sweat pants and/or gym shorts (no shorter than 2 inches above the knee) with an approved shirt on their assigned gym day.
- b.) ***Sports Activities/Clubs***—Students participating in a school-sanctioned sporting event or club may wear the respective team/club shirt, light pullover/jacket or jersey over an approved shirt on the day of the event.
- c.) ***Approved Dress Down Days***—On days or instances designated as *dress down* by the District, students will be notified in advance of the approved attire for the given day. Student attire should reflect the character and ideals of the District and not disrupt the educational process nor compromise the safety and security of the school.
- d.) ***Extracurricular Activities***—The *Dress Code* applies to the regular school day. However, students attending school sponsored extracurricular activities outside of the regular school day must dress appropriately. Students attending extracurricular activities are representing the District, and their appearance should reflect the character and ideals invoked by the District. Students found in non-compliance with the *Dress Code* may be removed from the activity or event and subject to further disciplinary action.

## **Disciplinary Actions**

The District seeks to ensure a safe and disciplined learning environment. Students are expected to dress in a manner that promotes this goal. Violation of the *Dress Code* will result in parental notification and appropriate school action. At the discretion of the Principal, students found in non-compliance will be subject to the disciplinary actions outlined below.

<b>Offense</b>	<b>Disciplinary Action</b>
1 <sup>st</sup> Offense	At the discretion of the Administration, the student will be excluded from class/school (In-School or Out-of-School Suspension) for one day. <i>(For elementary students—depending upon the degree of cooperation from the student and parent—a request for a change of clothing may also be made.)</i> Parents will be notified of the class/school exclusion. The student is expected to return in full compliance with the <i>Dress Code</i> .
2 <sup>nd</sup> Offense	At the discretion of the Administration, the student will be excluded from class/school (In-School or Out-of-School Suspension) for one day. A parent meeting must be held before the child may return to class/school. The student is expected to return in full compliance with the <i>Dress Code</i> .
Successive Offenses	At the discretion of the Administration, the student will be subject to a minimum 3 and possible 10-day Out-of-School Suspension, as well as a 10-day Co-curricular Suspension. A parent meeting must be held before the student may return to school. The student is expected to return in full compliance with the <i>Dress Code</i> .

## **Exemptions**

Parents who object to the *Dress Code* based on religious or medical grounds must complete and present to the Principal a signed letter detailing the reason for the objection. The parent and building principal will then meet to discuss the exemption request, which must subsequently be reviewed and approved by the Superintendent.