

**NOVEMBER 5, 2009**

Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
November 5, 2009

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School, on Thursday, November 5, 2009 at 7:00 P.M. The meeting was called to order by the Board President, Anthony Gagliardi.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**ROLL CALL OF BOARD MEMBERS**

**PRESENT:** Anthony Gagliardi, President; David Evans, Vice-President; Evelyn Evans, Secretary; Peter Halesey, Lorraine Heydt, John J. Mahle, Jr., John Pericci, and Frank J. Sorokach

**ABSENT:** Anthony Spinozza

Evelyn Evans, Secretary, stated a Quorum was established.

**OTHER PEOPLE PRESENT:**

Mr. Anthony Podczasy, Superintendent; Mr. Joseph P. Kochuba, Business Administrator; Attorney Joseph J. Van Jura, Solicitor; and a number of citizens.

**APPROVAL OF MINUTES:**

It was moved by Frank Sorokach, seconded by Lorraine Heydt: To approve the following minutes:

Regular Meeting of October 8, 2009

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**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halsey, Heydt, Mahle, Pericci, Sorokach. NO: None. ABSENT: Spinozza. Chair declared the motion carried.

**REPORT OF COMMITTEES:**

It was moved by Frank Sorokach, seconded by David Evans: To approve the following reports:

- Luzerne Intermediate Unit #18 Board of School Directors Regular Meeting of Wednesday, September 23, 2009.
- Wilkes-Barre Area Career and Technical Center School Board of Education-Joint Operating Committee Regular Meeting minutes of Monday, October 19, 2009.

**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halsey, Heydt, Mahle, Pericci, Sorokach. NO: None. ABSENT: Spinozza. Chair declared the motion carried.

**REPORT OF THE SUPERINTENDENT:**

Mr. Anthony Podczasy, Superintendent, reported in celebration of Halloween last month, the Junior and Senior Student Councils and the Leo Club held a "Safe Night Out" on October 29<sup>th</sup>. The Drama Club at the Junior/Senior High School presented the play, "Canterbury Ghost" on Tuesday, October 27, 2009.

The Student Council and Key Club also held their Third Annual, "Chili, Chowder, and Soup Contest" on Sunday, November 1<sup>st</sup> in the Jr./Sr. High School Cafeteria, from noon to 3:00 P.M. And the Leo Club held its 3<sup>rd</sup> Annual Dog Show on October 17<sup>th</sup> on the front lawn of the Jr./Sr. High School. And I am happy to say that after entering my dog for the last two years, and after extensive training and conditioning, he finally won best in his class.

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Hanover Green Elementary School will hold their Parent-Teacher Conference on Monday, November 16<sup>th</sup>, Lee Park Elementary is on November 17<sup>th</sup>; Memorial Elementary is on November 18<sup>th</sup> and Lyndwood Elementary is on November 19<sup>th</sup>. Parents may attend the conferences between 6:30 P.M. and 8:30 P.M. Friday, November 20<sup>th</sup>, will be a half day for all our elementary students. Parent-Teacher Conferences will be held that day in the afternoon at all the elementary schools.

The Junior/Senior High School Parent-Teacher Conference will be held the evening of Thursday, December 3<sup>rd</sup> from 6:30 P.M. to 8:30 P.M. and on Friday, afternoon, December 4<sup>th</sup> from 12:45 P.M. to 2:45 P.M.

A "Veterans Day Assembly" will be held on Tuesday November 10<sup>th</sup> at 9:00 A.M. in the Junior/Senior High School auditorium.

Schools will be closed on Wednesday, November 11<sup>th</sup>, in observance of Veterans' Day.

Wednesday, November 25<sup>th</sup> will be a half day for the students and schools will be closed November 26<sup>th</sup>, 27<sup>th</sup>, and the 30<sup>th</sup>, for the Thanksgiving Holiday.

Now I would like to recognize one of our local companies for service to our School District and I would like to call on our Federal Coordinator, Joanne Basar-Glushefski, to do the presentation.

Mrs. Glushefski stated Reading is Fundamental (RIF) is a program that helps students discover the joys of reading. RIF provides funding for books that the students can keep and take home. Sallie Mae has been participating in the District's RIF Program for at least twenty years. Because of Sallie Mae's generosity over the years, we have been able to provide books for our elementary students to enjoy for a lifetime. Thank you very much.

Mrs. Glushefski then presented a Certificate to Patricia Wesley, Representative for Sallie Mae.

Mr. Podczasy stated at this time I would like to recognize some of our long term Board Members who were recently acknowledged by the Pennsylvania School Boards Association. These School Directors are continually spending more of their personal time on school related activities. They devote numerous hours a month in their volunteer service as school directors. They exemplify commitment to our community and to the students of Hanover Area. Their

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efforts as school directors and dedication, gives our students the opportunity to acknowledge the best education they can find. At this time, please help me congratulate:

***Anthony Gagliardi***

***8 years***

***Evelyn Evans***

***16 years***

***Peter Halesey***

***16 years***

And now I would like to call on the School Board President, Mr. Gagliardi, to make a special presentation.

Mr. Gagliardi asked Mr. Peter Halesey to come forward. On behalf of the Board of Education, I would like to take a moment to honor Mr. Peter Halesey. Mr. Halesey has chosen, after 16 years of service, to no longer serve on the Board of Education. It's very sad saying goodbye to Pete. He has been a model figure in this school district throughout his tenure on the Board of Education. He is known by many and has played a major role in helping to build the foundation that makes Hanover Area second to none. Since his appointment on the Board, Pete has served as Chairman of the Buildings and Grounds Committee, and been a member of the Pupil Personnel and Negotiations Committees. He has also served as the Luzerne Intermediate Unit Representative on behalf of the Board of Education. As you have heard by his list of accomplishments, he not only had a hand in helping to mold Hanover Area, but also served as Administrative Director of the West-Side Area Vocational-Technical School and currently serves as the Acting Administrative Director of the Wilkes-Barre Area Career and Technical Center. I am proud to say that Pete has been a great asset and a wonderful partner to work with on the Board. Mr. Halesey, there will truly be a void here at Hanover Area. Pete, please accept this gift as a token of appreciation for all of the time that you have given to the students, staff and community of Hanover Area. Good Luck. We will miss you.

Mr. Halesey stated ladies and gentlemen, it has been an honor to serve on the School Board. I would like to thank my wife and my family for putting up with the time away from them; to the administration, I don't think you could find better people, they are constantly looking to make the school a better place and I think they accomplished a lot and I am sure they will continue to do so. To our faculty: the children are lucky because we have a great faculty. They are always doing things that they don't get credit for, as far as teaching our students. A lot of times people question that but they need to look at the proof: the colleges and secondary schools that students attend after graduation and the awards given out to the students that have excelled. It is just amazing and a real honor to serve with the faculty. To the people who keep the buildings going: sometimes we just

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take them for granted but they are very dedicated as well. And you can see that by just looking at the schools. Joe (Alberola) you do a great job with them. And last, but not least, the Board of Education. I have had the pleasure to serve with a lot of these Board Members for a lot of years and that has been an honor too. I want to tell them thank you and continue to do the work you are doing. And Tony (Podczasy), as our leader in the education area, you did a great job. Please continue to do what you are doing. It's been a pleasure working with you. Thank you all very much.

Mr. Podczasy then introduced Mr. Daniel Malloy, Assistant Secondary Principal at the Junior/Senior High School, to make the student presentation.

Mr. Malloy stated it is a pleasure to be here this evening to introduce you to the "Student of the Month" for October. It truly is an enjoyable part of my job to get up here every month and introduce you to one of our standouts at Hanover Area. The areas where these students generally distinguish themselves are academics, community service and extra-curricular activities within the school, as well as athletics. Academically, Adam ranks top of his class, placing fourth with a grade point average of 99.3. He is a member of our College Scholars Program and National Honor Society. Community involvement, as I mentioned, he holds a part-time job and volunteers at the Red Cross. As a volunteer at his church, he went to Mexico and Guatemala where he assisted in building a church and helping the people there. Athletically, he is a member of our volleyball team and soccer team. Extra-curricular activities within the school: he is a member of the Student Council, Leo Club, and Key Club. I am pleased to introduce to you, the "Student of the Month" for October: Adam Yaros.

Adam Yaros then gave a brief synopsis of his many academic and athletic accomplishments while attending the Hanover Area School District. He thanked the lunch ladies for their hard work and dedication to the school. He looks forward to eating a delicious lunch every day. He also thanked all his teachers who have prepared him for the future, especially Mrs. Bannon, Mrs. Osborne, Mrs. McCormick, Mrs. Pavlico, and Mr. Nealon. He also thanked Mr. Podczasy, Mr. Fisher, Mr. Malloy and Mr. Kane, for honoring the "Students of the Month". And he gave a special thanks to his mom and dad who have taught him to work hard and to do what he loves. Without them, he would be no where near where he is today. Thanks for everything. I love you guys. Hanover Area is not just a high school, it is a part of who I am and who I will be.

Mr. Richard Gavlick, Representing the Student Council and the Leo Club, presented Adam Yaros with tokens of appreciation for being selected as the "Student of the Month" for October. Congratulations and great job.

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It was moved by John Mahle, seconded by David Evans: To accept the Report of the Superintendent.

**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halsey, Heydt, Mahle, Pericci, Sorokach. NO: None. ABSENT: Spinozza. Chair declared the motion carried.

**RECOMMENDATIONS:**

**GENERAL:**

It was moved by Frank Sorokach, seconded by David Evans: To approve the following motions:

1. Approve the 2009-2010 K-12 Course of Study. (Exhibit G-1)
2. Approve the 2009-2010 Text and Materials List. (Exhibit G-2)
3. Approve Educational Assistance Program (EAP) for the 2009-2010 School Year, from the Pennsylvania Department of Education, in the amount of \$61,411. (Provides during the day tutoring for 7<sup>th</sup>/8<sup>th</sup> grade students.)
4. Approve the Adapted Physical Education Contract Agreement between the Hanover Area School District and the Luzerne Intermediate Unit in the amount of \$2,279.36, effective September 1, 2009 to June 1, 2010. (Exhibit G-4)

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #4 ABOVE):** YES: D. Evans, E. Evans, Gagliardi, Halsey, Heydt, Mahle, Pericci, Sorokach. NO: None. ABSENT: Spinozza. Chair declared the motions carried.

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**FINANCIAL:**

It was moved by Lorraine Heydt, seconded by David Evans: To approve the following motions:

1. Approve the 12 Months Advantage Service Agreement with Guyette Communication Industries Corporation, for the Clock Systems at the following schools, for the period November 1, 2009 to October 31, 2010, as per Exhibit F-1:

Hanover Area Memorial Elementary School	\$295.00
Hanover Green Elementary School	\$295.00
Lee Park Elementary School	\$295.00
Lyndwood Elementary School	<u>\$295.00</u>
TOTAL	\$1,180.00

2. Approve payment of the following Capital Projects Requisitions, as per Exhibit F-2:

<u>Requisition #2009-2010-47-B</u>	
Stephen Dirienzo and Company, Inc.	\$3,260.00
900 Union Street	
Taylor, PA 18517	
(Purchase and Installation of new carpet for Room C-20 at the Jr./Sr. High School)	

3. Approve the refund of 2009 School District Real Estate Taxes, to the following: (Exhibit F-3)

Patrick D. and Michelle E. Obrien	\$369.71
280 Beaumont Street	(Abatement #4410)
Warrior Run, PA 18706	

4. Approve payment of the following legal fees: (Exhibit F-4)

<u>Professional Services Rendered</u>	
Attorney Joseph J. Van Jura	\$ 4,682.45
(for the period September 29, 2009 through October 27, 2009)	
Marshall, Dennehey, Warner, Coleman and Goggin, PC	
(for the period June 22, 2009 to August 31, 2009)	\$ 409.46

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5. Accept and approve the Tabulation of Bids to Furnish and Replace Stage Curtains, Inspect, Repair/Replace Stage Rigging, at the Hanover Area Junior/Senior High School, that were publicly opened on November 2, 2009. (Exhibit F-5)
  
6. Award the Bid to Furnish and Replace Stage Curtains, Inspect, Repair/Replace Stage Rigging, at the Hanover Area Junior/Senior High School, to The Janson Industries, in the total bid amount of \$11,756.00, as per Exhibit F-6.
  
7. Acknowledge correspondence from the Commonwealth of Pennsylvania, Office of the Budget, Bureau of Audits, regarding the approval of the Single Audit Report of Hanover Area School District, for the year ended June 30, 2008, as per Exhibit F-7.
  
8. Acknowledge the Performance Audit Report from Jack Wagner, Auditor General, Pennsylvania Department of the Auditor General, for the Years Ended June 30, 2006 and 2005; with Findings, Recommendations and Status of Prior Years' Findings and Recommendations through December 15, 2008, as per Exhibit F-9.
  
9. Approve the Network and Privacy Liability Insurance through Frank P. Crossin Agency, Inc., in the amount of \$8,500.00 per year. (Exhibit F-10)
  
10. Approve the Agreement between Hanover Area School District and Brennan Electric, Inc., for the replacement of the current UPS units for data network and the installation of TVSS device for District Energy Management Systems, as per Exhibit F-11.

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11. Approve the Financial Reports as listed below:
- |                                                                                   |               |
|-----------------------------------------------------------------------------------|---------------|
| a. Data Processing                                                                | DP-1 to DP-9  |
| b. Food Service Fund                                                              | FS-1 to FS-8  |
| c. General Fund                                                                   | GF-1 to GF-13 |
| d. Junior/Senior High School Activity Fund                                        | JS-1 to JS-6  |
| e. P.S.D.L.A.F. Account                                                           | PS-1 to PS-12 |
| f. Real Estate Escrow Account                                                     | RE-1 to RE-2  |
| g. E.S.E.A. Title I Account/Federal Projects Account/<br>State Grants Account     | FP-1 to FP-13 |
| h. <u>OTHER FINANCIAL REPORTS:</u><br>William H. & Ruth W. Young Scholarship Fund | SC-1 to SC-6  |

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #11 ABOVE):** YES: D. Evans, E. Evans, Gagliardi, Halesy, Heydt, Mahle, Pericci, Sorokach. NO: None. ABSENT: Spinozza. Chair declared the motions carried.

**PERSONNEL:**

It was moved by Frank Sorokach, seconded by Evelyn Evans: To approve the following motions:

1. Approve the Professional Salary Adjustments as per the Hanover Area Education Association Contract. (Exhibit P-1)
2. Appoint Tara M. Bowers as Substitute Per-Diem Food Service Worker for the 2009-2010 School Year.
3. Appoint Cheryl Banashefski as Substitute Per-Diem Office Worker for the 2009-2010 School Year.

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4. Accept the resignation of Anthony Spinozza, Board Member, effective October 21, 2009. (Exhibit P-4)
5. Approve the request of William Callahan to attend the Auburn Basketball Clinic in Auburn, Alabama, in November, 2009. (Exhibit P-5)
6. Approve the request of the Wilkes-Barre Area Vocational-Technical School to amend the Articles of Agreement name change to Wilkes-Barre Area Career & Technical Center. (Exhibit P-6)
7. Approve Ann Tinner as Mentor for Craig Salsavage for the 2009-2010 School Year, at a stipend of \$250.
8. Approve the request of Cindy Malkemes, Social Worker, to attend the Mean Girls II Conference in Atlantic City, New Jersey, in December, 2009. (Exhibit P-8)
9. Approve request of Karen Olshefski, Secondary Mathematics Teacher, to take January 15, 2010, off as an Unpaid Day. (Exhibit P-9)
10. Appoint the following to the 2009-2010 Substitute List:

Sarah Hruska	Mathematics
Nicole Munz	Health and Physical Education
David Peshler	Social Studies
Donald Ronchetti	Art
Jared A. Carlo	Elementary
Amy Maciejczak	Elementary
11. Appoint Evelyn L. Evans as Board Secretary, effective July 1, 2009 to June 30, 2013.

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12. Appoint Evelyn L. Evans as Luzerne Intermediate Unit 18 Representative, effective November 5, 2009 to June 30, 2010.
  
13. Appoint Kathy Mullin as Food Service Worker II (4 hours) at a salary of \$7.25/hour as per the HAESPA Contract.
  
14. Approve Matthew Malloy as grant funded EAP Instructor, at a salary of B, Step 1, \$38,748, prorated, with benefits, effective November 9, 2009, until June, 2010.
  
15. Appoint/re-appoint the following Extra Curricular Personnel, as recommended by the Athletic Director, for the 2009-2010 School Year:
  - a. William Callahan            Head Boys Basketball            \$5,706
  - b. Sean Miller                 Jr. Varsity Basketball            \$3,136
  - c. Shawn Mullery              Freshman Boy's Basketball        \$2,921
  - d. Bohdan Krawczeniuk        7<sup>th</sup> Grade Boy's Basketball        \$2,829
  - e. Brian Reed                  8<sup>th</sup> Grade Boy's Basketball        \$2,829
  - f. Michael Ropietski            Head Wrestling                    \$5,706
  - g. David Kuhl                  Asst. Varsity Wrestling            \$3,136
  - h. Richard Gavlick              Jr. High Wrestling                \$2,829
  - i. Matthew Strosser-Thomas    Jr. High Wrestling                UNPAID
  - j. Maura Casey                 Asst. Cross Country                \$ 750
  - k. Michele Kordek              Asst. Girls Varsity Tennis        \$1,700
  - l. Danielle Adams                Asst. Volleyball                    UNPAID
  - m. Steve Horensky              Head Girls Basketball              \$5,706
  - n. Terry Schnee                 Head Varsity Tennis                \$2,988
  - o. Terry Schnee                 Head Varsity Swim                 \$3,751
  - p. Jody Puza                     Asst. Varsity Swim                \$1,661
  - q. Elizabeth Kunec              Asst. Varsity Swim                \$1,661
  
16. Approve the Act 93 Policy and Salary Schedule, effective July 1, 2009 to June 30, 2012. (Exhibit P-16)

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17. Approve the Confidential Secretaries Policy and Salary Schedule, effective July 1, 2009 to June 30, 2012. (Board Policy 528.1) (Exhibit P-17)

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #17 ABOVE):** YES: D. Evans, E. Evans, Gagliardi, Halesy, Heydt, Mahle, Pericci, Sorokach. NO: None. ABSENT: Spinozza. Chair declared the motions carried.

President Anthony Gagliardi stated we now have another seat to fill on the School Board due to the resignation of Anthony Spinozza, Personnel Motion #4. We have to fill that seat within 30 days. We will be taking Letters of Intent for anyone interested in this position. Send the letters to Mr. Anthony Podczasy, Superintendent. The deadline for these letters will be November 19, 2009. The Board will then hold a Special Meeting on Monday, November 23, 2009, to appoint a new School Board Director. The Work Session will begin at 6:30 P.M. and the Board Meeting at 7:00 P.M.

**NEW BUSINESS:**

NONE

**OLD BUSINESS:**

NONE

**FUTURE MEETINGS:**

Reorganization Meeting	Wednesday, December 9, 2009
Board Work Session	Wednesday, December 9, 2009
Regular Monthly Meeting	Wednesday, December 9, 2009

**RECOGNITION OF VISITORS:**

No one wished to be recognized at this Board Meeting.

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**ADJOURNMENT:**

It was moved by John Mahle, seconded by John Pericci: To adjourn the Regular School Board Meeting at 7:45 P.M.

**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halsey, Heydt, Mahle, Pericci, Sorokach. NO: None. ABSENT: Spinozza. Chair declared the motion carried.

ATTEST: \_\_\_\_\_, Secretary  
**Evelyn Evans**  
**Hanover Area School Board**