

NOVEMBER 15, 2007

Hanover Area Junior/Senior High School
Hanover Township, Pennsylvania
November 15, 2007

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School, on Thursday, November 15, 2007, at 7:00 P.M. The meeting was called to order by the Board President, John J. Mahle, Jr.

APPOINTMENT OF TEMPORARY SECRETARY

It was moved by Anthony Spinozza, seconded by Frank Sorokach: To appoint Lorraine Heydt as Temporary Secretary for this Board Meeting, in the absence of Evelyn Evans, Board Secretary.

BOARD VOTE: YES: D. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Sorokach, Spinozza. NO: None ABSENT: E. Evans. Chair declared the motion carried.

PLEDGE OF ALLEGIANCE TO OUR FLAG

ROLL CALL OF BOARD MEMBERS

PRESENT: John J. Mahle, Jr., President; Anthony Gagliardi, Vice-President; David J. Evans, Peter M. Halesey, Lorraine Heydt, David A. Shipula Frank J. Sorokach and Anthony Spinozza.

ABSENT: Evelyn Evans, Secretary

Lorraine Heydt, Temporary Secretary, stated a Quorum was established.

OTHER PEOPLE PRESENT:

Mr. Anthony Podczasy, Superintendent; Attorney Joseph J. Van Jura, Solicitor; and a number of citizens.

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APPROVAL OF MINUTES:

It was moved by Peter Halesey, seconded by Anthony Spinozza: To approve the following minutes:

Board of Education Regular Meeting

October 11, 2007

BOARD VOTE: YES: D. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Sorokach, Spinozza. NO: None. ABSENT: E. Evans. Chair declared the motion carried.

REPORT OF COMMITTEES:

It was moved by Peter Halesey, seconded by Anthony Spinozza: To approve the following reports:

Luzerne Intermediate Unit #18 Board of School Directors Regular Meeting of Wednesday, September 26, 2007.

Wilkes-Barre Area Vocational-Technical School Board of Education-Joint Operating Committee Regular Meeting minutes of Monday, October 15, 2007.

BOARD VOTE: YES: D. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Sorokach, Spinozza. NO: None. ABSENT: E. Evans. Chair declared the motion carried.

REPORT OF THE SUPERINTENDENT:

Mr. Anthony Podczasy, Superintendent, reported in celebration of Halloween last month, the Junior/Senior High School Student Council, Key Club and Leo Club held a "Safe Night Out" for children on Thursday, October 26th, at 6:00 P.M., in the cafeteria. The Elementary Halloween Parades were held on Tuesday, October 31st and I was able to be on hand for all the parades. The Junior/Senior High School held a Halloween Play entitled "Dracula" on October 29th.

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I entered my dog, Dusty, in the First Annual Dog Show at the Junior/Senior High School sponsored by the Leo Club. Last week, Veterans' Day Programs were held at the elementary schools and the Junior/Senior High School. On Sunday, November 18th, the High School Student Council, Key Club and Leo Club will sponsor a "Chili Chowder Soup Contest" from Noon to 3:00 P.M. Admission is \$5.00 for adults, \$3.00 for children from ages 5 to 12, and under 5 is free. Thursday, November 29th, Lyndwood Elementary School will present "Walking is Overrated" by Matt Glowacki. For the past two decades, despite him being born without legs, Matt has shared his messages about diversity, disability and respecting others, with two United States Presidents and over 600,000 students and teachers. This program will be held at 10:45 A.M. at the Memorial Elementary auditorium, and parents and guests are invited to attend.

On October 25th, our Food Service Department had a surprise inspection in all five of our buildings, by the Pennsylvania Department of Agriculture. Hanover Area was found to be in full compliance and received an excellent rating.

We also received notice from the Department of Education and Senator Musto that Lee Park Elementary will be the recipient of the Keystone Achievement Award this year.

Mr. Podczasy read a letter from Charles F. Luce, Colonel, United States Army Retired, stating he and his family attended the Wyoming Valley Veterans Day Parade and he wrote to personally thank the Hanover Area High School Band, Fusion, for their outstanding rendition of "God Bless the USA". Their performance was one of, if not the best, recital that he and his family have witnessed in many years working with and/or attending the parade. Please keep this band and its singers as a permanent part of this event. A truly exceptional presentation.

And now I would like to call on Mr. Daniel Malloy, the Jr./Sr. High School Assistant Principal, to make the student presentation.

Mr. Malloy stated it is a pleasure for me to be here this evening to present the "Student of the Month" for October, Ashlie Daubert. Academically, she is at the top of her class. Athletically, she is on many sports teams. She is already receiving scholarship money and as a member of the Dual Enrollment Program, she will also carry 12 college credits when she enters college in the fall. I remember her standing by her dad in the jumping pit at a track meet and when I heard her interrogate someone at the Mock Trial, I was even intimidated. Ashlie has not decided which college she will be attending, but I am sure any college will be happy to have her as a student.

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Ashlie then gave a brief synopsis of her many academic and athletic accomplishments. She said she entered Hanover Area when she was in 7th grade, when her dad, Carl, began teaching at Hanover. She is the Vice-President of the Key Club, Editor-In-Chief of the Yearbook, member of the Honor Society, Mock Trial and National History Day. Athletically, she is on the Track and Field Team, Cross Country Team, Volleyball Team, and soon to be Water Polo Team. Her greatest memories at Hanover was playing Linda Brown, a student who fought for desegregation and playing a woman in the military about to be deployed. She collected toys for the underprivileged, sang Christmas carols in the streets of Hanover, and sang on the school stage. This Saturday, she will be playing in the All-Star Volleyball Game. She thanked her parents for her hard work, dedication and dashing good looks. She thanked the Board for this truly unbelievable honor, knowing that there are lots of deserving students for this honor. She plans on taking journalism and foreign affairs when she enters college. She was accompanied by her parents, Carl and Michelle Daubert.

Mr. Malloy, representing the Leo Club and Student Council, presented Ashlie Daubert with tokens of appreciation for being chosen as "Student of the Month" for October.

Mr. President, that concludes the Superintendent's Report.

It was moved by Anthony Spinozza, seconded by David Shipula: To accept the Report of the Superintendent.

BOARD VOTE: YES: D. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Sorokach, Spinozza. NO: None. ABSENT: E. Evans. Chair declared the motion carried.

RECOMMENDATIONS:

GENERAL:

It was moved by Anthony Spinozza, seconded by Frank Sorokach: To approve the following motions:

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1. Approve the following Federal and State Grants for the 2007-2008 school year from the Pennsylvania Department of Education:

Title I Remedial Reading and Math Grades 1-6	\$773,017
Title IIA Improving Teacher Quality/Class Size Reduction	\$184,370
Title V Innovative Education	\$3,202
Safe and Drug Free Schools and Communities	\$13,289

2. Acknowledge donation from Thomson Broadcast & Multimedia. (Exhibit G-2)
3. Approve the Hanover Area Memorial Elementary School Improvement Plan for 2007-2008.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #3 ABOVE) YES:
D. Evans, Gagliardi, Halesy, Heydt, Mahle, Shipula, Sorokach, Spinozza.
NO: None. **ABSENT:** E. Evans. Chair declared the motions carried.

FINANCIAL:

It was moved by Peter Halesy seconded by Anthony Spinozza: To approve the following motions:

1. Approve payment of the following Capital Projects Requisitions, as per Exhibit F-1:

Requisition #2007-2008-11-B
CM3 Building Solutions Energy Conservation Project \$186,936.00

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Requisition #2007-2008-12-B

CM3 Building Solutions Energy Conservation Project \$ 118,941.00

2. Approve payment of the following legal fees: (Exhibit F-2)

Professional Services Rendered

Attorney Joseph Van Jura

(for the period October 3, 2007 through October 31, 2007) \$4,918.90

Attorneys Marshall, Dennehey, Warner, Coleman
and Goggin, PC

(for the period 2/1/2007 through 4/30/2007) \$1,106.15

(for the period 2/6/2007 through 7/31/2007) \$ 167.78

(for the period 8/3/2007 through 8/31/2007) \$2,624.56

(for the period 9/4/2007 through 9/30/2007) \$ 371.92

Total \$4,270.41

3. Approve the Per Capita Tax Abatements and Refunds for the Calendar
Year 2007, as per Exhibit F-3.

4. Approve the Advantage Service Agreement with Guyette Communication
Industries Corporation, for the Clock Systems at the following schools,
for the period November 1, 2007 to October 31, 2008: (Exhibit F-4)

Hanover Area Memorial Elementary School \$295.00

Hanover Green Elementary School \$295.00

Lee Park Elementary School \$295.00

Lyndwood Elementary School \$295.00

TOTAL \$1,180.00

5. Approve the refund of 2007 School District Real Estate Taxes, to the
following, due to a double payment, as per Exhibit F-5:

Arthur L. Malarkey and Kate A. \$296.75

184 New Mallery Place
Wilkes-Barre, PA 18702

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PERSONNEL:

It was moved by Anthony Spinozza, seconded by Anthony Gagliardi: To approve the following motions:

1. Accept, with regret, the resignation of John D. Sherrick, Drama Club Advisor, effective Wednesday, October 24, 2007. (Exhibit P-1)

2. Approve request of Pamela Quaglia, Secondary Business Education Teacher to carry-over 13 sick days from the Dunmore School District as per the PA School Code. (Exhibit P-2)

3. Approve Shannon Falcheck, Secondary Science Teacher to take an Unpaid Child Bearing/Child Rearing leave beginning November 27, 2007 for 90 days. (Exhibit P-3)

4. Accept, with regret, the resignation of Patricia Hartman, Personal Care/Instructional Aide. (Exhibit P-4)

5. Approve request of Nancy Chafin, Elementary Teacher to take January 22nd and January 23, 2008 as Unpaid Days. (Exhibit P-5)

6. Appoint the following to the 2007-2008 substitute Teacher List:

Barbara Lindler	Elementary
Catherine Luksh	Elementary
Stacy Micciche	Elementary
John Yenchik	Spanish
Patrick Collins	Biology

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7. Appoint the following as Substitute Per-diem Cleaner/Custodians:

Cynthia Berkant
Thomas Politz
Edward Young
8. Approve Anthony Podczasy, Superintendent, to attend the AASA National Conference on Education, in Tampa, Florida in February 2008.
9. Approve in principle, the terms of the proposed contract with the Hanover Area Education Association subject to reduction of the agreement to a mutually agreeable writing and approval by the district solicitor.
10. Re-appoint Mary Josefowicz as ESEA Title I Aide for the 2007-2008 school year at a salary of \$13.40/hour as per the HAESPA Contract.
11. Appoint Patrick Collins as a Long-Term Substitute Biology Teacher beginning November 27, 2007 for 90 days, at a salary of B, Step 1, \$18,310 (1/2 salary).
12. Appoint Ann Marie Kochuba as Assistant Elementary Principal, at a salary of \$63,000, effective July 1, 2008.
13. Appoint William Jones as Assistant Elementary Principal, at a salary of \$65,000, effective March 10, 2008.
14. Appoint/re-appoint the following Co-Curricular personnel, as recommended by the District Secondary Principal for the 2007-2008 school year:

Donna Walters	Drama Club Advisor	\$1,200
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15. Appoint/re-appoint the following Extra Curricular Boys Basketball personnel, as recommended by the Athletic Director, for the 2007-2008 school year:

a.	Shawn Slusser	JV Boys Basketball	\$3,136
b.	Sean Miller	Freshman Boys Basketball	\$2,921
c.	Shawn Mullery	7 th Grade Boys Basketball	\$2,829
d.	Brian T. Reed	8 th Grade Boys Basketball	\$2,829
e.	William Ostroski	Boys Basketball	UNPAID

16. Appoint/re-appoint the following Extra Curricular Girls Basketball personnel, as recommended by the Athletic Director, for the 2007-2008 school year:

a.	Kenneth Angradi	Jr. Varsity Girls Basketball	\$3,136
b.	Joanne Schultz	Freshman Girls Basketball	\$2,921
c.	Tami Thomas	8 th Grade Girls Basketball	\$2,829

17. Appoint/re-appoint the following Extra Curricular Varsity Swimming personnel, as recommended by the Athletic Director, for the 2007-2008 school year:

a.	Elizabeth Kunec	Asst. Jr. High Swimming	\$1,661
b.	Kimberly Kunec	Asst. Varsity Swimming	\$1,661

18. Appoint Diane Fetterman as Personal Care/Instructional Aide at a salary of \$10.00/hour for the 2007-2008 school year.

19. Appoint Lisa Wildes as Personal Care/Instructional Aide at a salary of \$10.00/hour for the 2007-2008 school year.

BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #19 ABOVE) YES:

D. Evans, Gagliardi, Halesy, Heydt, Mahle, Shipula, Sorokach, Spinozza.

NO: None ABSENT: E. Evans. Chair declared the motions carried.

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NEW BUSINESS:

President John Mahle stated on behalf of the Board of Education, I would like to take a moment to honor Mr. David Shipula. Mr. Shipula has chosen after 22 years to leave the Board of Education to pursue other interests. It's very sad saying goodbye to Dave. He has been a model figure in this school district and served on the Board of Education since 1985. He is known by many as the gentle giant who has helped build the foundation that makes Hanover Area second to none.

Over the past few years, Dave has served on the Curriculum, Legislative, Policy and Transportation Board Committees. He served as President of the Pennsylvania School Boards Association in 2000. He currently serves on the PIAA Oversight Committee, the PA Professional Standards and Practices Committee, the State Charter School Appeal Board, the Pennsylvania School Boards Association Trust Committee, NSBA Federal Relation Network and the PA School District Liquid Asset Fund.

As you have heard by his list of accomplishments, he not only had a hand in helping to mold Hanover Area, he has also helped the State of Pennsylvania in achieving high levels of educational excellence.

I am proud to say that Dave has been recognized and awarded the Certificate of Achievement by the School Board Academy, Certificate of Recognition for Continuing Education, Distinguished Service Award from National School Boards Association, Northeast Highway Safety Recognition Award and the PSBA School Directory Award for attending the most consecutive Board Meetings.

Mr. Shipula, there will truly be a void here at Hanover Area. We all realize what "BIG" shoes we have to fill.

Dave, please accept this clock as a token of appreciation for all of the "Time" that you have given to the students, staff and community of Hanover Area.

Mr. Shipula, on behalf of the Board of Education and the residents of Hanover Area School District, I would like to present this to you.

Mr. David Shipula replied, thank you John.

Mr. Shipula then stated I would just like to thank everyone. It's been 22 ½ years since I first walked into this room. The only other person that I think was here at that time was Mr. Evans. I know he was here. And you know there were a lot of challenges ahead of the district. It was a challenge to be in the district at that

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time. But it was for the benefit of the district and I have been proud to be part of it. Proud to be a part of this community and working with this school district. I remember back then when it was the National Championship for the Cheerleaders, or State Football or State Cross Country, the main thing had been the students of Hanover Area. And Ashlie was a perfect example this evening of what it's all about. And that is what really makes you feel good about volunteering your time, hour after hour, it's well worth it. We give awards out at just about every Board Meeting and we try to make that part of our function here. And it is a pleasure to do that. When you see these students, year after year, go on and be successful, it really makes your proud. A couple of them stick out. One is a blur but I think it was back in the 90's because Mrs. Zaleppa was still here. And it was an award for Special Olympics for four students, and I swear those kids won the Super bowl. And it was moments like that that really make it worthwhile. And I am thrilled to see that Mr. Pericci will be filling my seat, because I think my shoes are a little too big to fill. I know that Mr. Pericci will be a Super School Board Member and a Super Servant of Hanover Area. And I wish him the best. I thank everyone for their support over the years and I thank the members of the Board. All of the Boards that I have worked with, year after year, and all the Superintendents, starting with Dr. Graziano, Dr. Kmetz, Dr. Griffiths and Mr. Podczasy, and working with the administrators, staff and teachers of the District, it has indeed been a pleasure. Thank you very much.

OLD BUSINESS:

Mr. David Evans, Board Member, stated I would like to say something on Personnel #9 that we just settled the contract with the teachers and we are very happy about that. For those people who don't know, this is our sixth consecutive 5-year contract with the teachers. I don't think anybody in the state has that in consecutive years. This settlement has a large part to do with the Negotiating Team from the teachers, which were very professional, and our Negotiating Team which were also terrific. And I just think when you read about all the bad things from other school districts that go on, the big thing about our district is we work together and put all our things on the table. We didn't be smart; we didn't rag each other or run each other down. We didn't do anything like that. We worked hand in hand. It took a little time, a little over two years, and it was give and take on both sides. And I am very proud that we do have it and I want to commend the teachers. But also on our side we had a great group of negotiators and the staff of Joe Kochuba and Mr. Podczasy providing information with all the numbers and providing information about what the teachers wanted and needed, for them to come to some solution. The bottom line is that we agreed to disagree from the beginning. And that has brought us to where we are today. Thank you.

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RECOGNITION OF VISITORS:

Mr. Joseph Carey, Sr., stated I was actually going to ask if the teachers' contract would be open to the public before it was voted on by the Board, but apparently you have already voted on it and said yes. So this isn't open for any public discussion on the teachers' contract?

President Mahle replied no.

FUTURE MEETINGS:

Reorganization Meeting	Monday, December 3, 2007
Board Work Session	Monday, December 3, 2007
Regular Monthly Meeting	Monday, December 3, 2007

President Mahle stated we will have the Work Session, then the Reorganization Meeting, followed by the Regular Board Meeting.

ADJOURNMENT:

It was moved by David Shipula, seconded by Anthony Spinozza: To adjourn the Regular School Board Meeting at 7:32 P.M.

BOARD VOTE: YES: D. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Sorokach, Spinozza. NO: None. ABSENT: E. Evans. Chair declared the motion carried.

ATTEST: _____, Secretary

Evelyn Evans
Hanover Area School Board

