

**OCTOBER 11, 2007**

Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
October 11, 2007

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School, on Thursday, October 11, 2007, at 7:00 P.M. The meeting was called to order by the Board President, John J. Mahle, Jr.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**ROLL CALL OF BOARD MEMBERS**

**PRESENT:** John J. Mahle, Jr., President; Anthony Gagliardi, Vice-President; Evelyn Evans, Secretary; David J. Evans, Peter M. Halesey, Lorraine Heydt, David A. Shipula and Anthony Spinozza.

**ABSENT:** Frank J. Sorokach

Evelyn Evans, Secretary, stated a Quorum was established.

**OTHER PEOPLE PRESENT:**

Mr. Anthony Podczasy, Superintendent; Attorney Joseph J. Van Jura, Solicitor; and a number of citizens.

**APPROVAL OF MINUTES:**

It was moved by Anthony Spinozza, seconded by David Evans: To approve the following minutes:

Board of Education Regular Meeting

September 6, 2007

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**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Spinozza. NO: None. ABSENT: Sorokach. Chair declared the motion carried.

**REPORT OF COMMITTEES:**

It was moved by Anthony Spinozza, seconded by Peter Halesey: To approve the following reports:

Wilkes-Barre Area Vocational-Technical School Board of Education-Joint Operating Committee Reorganization Meeting Minutes of Monday, August 20, 2007.

Wilkes-Barre Area Vocational-Technical School Board of Education-Joint Operating Committee Regular Meeting Minutes of Monday, September 18, 2007.

Luzerne Intermediate Unit #18 Board of School Directors Regular Meeting of Wednesday, August 22, 2007.

**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Spinozza. NO: None. ABSENT: Sorokach. Chair declared the motion carried.

**REPORT OF THE SUPERINTENDENT:**

Mr. Anthony Podczasy, Superintendent, reported the month of October sees shorter days, colder temperatures, and of course, Halloween. So in observation of Halloween, the High School's Key Club, Leo Club, Student Council and Junior Student Council will be sponsoring a "Safe Night Out", on Thursday, October 25<sup>th</sup> between the hours of 6:00-8:00 P.M., at the Junior/Senior High School. Students age ten and under can participate in activities, games, races, crafts and trick-or-treating. Homecoming was the week of October 1<sup>st</sup>, with the parade on Friday, October 5<sup>th</sup> followed by the Homecoming Football game against Wyoming Area. At that game our elementary students were our honored guests and one lucky student from each elementary school received a football signed by the Hanover Area Football team. Now I would like to introduce our Director of Curriculum, Mrs. Daphne Pugh, who will present us with a report.

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Mrs. Daphne Pugh reported under the “No Child Left Behind” Program the State is requiring the school district to administer tests they have developed for every student in grades 3 through 8, and 11. Currently we are testing in reading, math, writing and science. These tests became mandatory and every school in every district must make AYP (Adequate Yearly Progress). Some of the things I would like to highlight is in math, the State requires that you have 45% proficiency and at the Junior/Senior High School, all the students combined last year in 2006, was 53.6% proficient. And in 2007, with the addition of 7<sup>th</sup> grade, it jumped up to 63.2% proficient, which is quite a jump adding another grade. In reading, the State requires you to have 54% proficient. Last year, in 2006, the Junior/Senior High School students had 58.8% proficient and last year, in 2007, we had 73.9% proficient. Now next year, the targets go up in 2008. the percentage will increase in math to 56% and 63% in reading. We can contribute these increases to our Summer School Program; Tutoring Program; lots of professional development for our teachers; by using the PSSA scores, the teachers can see what our students need to improve; the collaboration with the special education and regular teachers; the district math meetings held to review the math course changes; and the fact that parents can now go on the Hanover Area School District Website and check their children’s grades online. Our writing assessments have also advanced; in 8<sup>th</sup> grade we are 78% proficient and in 11<sup>th</sup> grade we are 94% proficient. In closing, I also wanted to note that the recent newspaper article regarding the number of graduates who pursue education after graduation, had wrong amounts listed. In 2006, out of 104 graduates, 60.8% went onto higher education and in 2007, out of 169 graduates, 74% went onto higher education.

Mr. Anthony Spinozza stated I would like to congratulate Daphne Pugh and the staff, administrators, and principals. It is a great reflection on you, Tony (Podczasy) on your supervision over the District and Daphne you fulfilled what you said you would do for this District. Keep doing a great job.

Mr. Podczasy stated to continue with the Superintendent’s Report, I would like to call upon Mr. Daniel Malloy, Assistant Secondary Principal, to do the student presentations.

Mr. Malloy stated I am lucky enough this evening to be introducing a lot of Hanover Area stand-outs. First of which is our September “Student of

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the Month". When we honor our "Students of the Month" they have a lot of similarities, generally speaking, in terms of what they share in common, which is always exceptional. And I honestly can't think of a better student to start the year off than this student. Academically, she ranks toward the top of her class. She is a member of "Who's Who Among American High School Students", Honor Society, Leo Club, and Key Club. She has already received a scholarship in her Junior year. She is already getting some of her college education paid for and she doesn't know where she is going yet. Outside the school, she is very active in her local church. Athletically, again, she is very outstanding. She has excelled in our High School level within our school, within our District, and within our State. I am sure her greatest accomplishment came today, when she was voted on as the most athletic in her Senior Class. I am proud to introduce our "Student of the Month" for September, Maura Namey.

Maura then gave a brief synopsis of all her academic, athletic, and musical accomplishments while attending the Hanover Area School District. She thanked the faculty who nominated her for this award. Maura named three outstanding individuals who have helped her along the way: Dr. Terry Schnee, who was my first Swim Coach at the age of six; Mr. Carl Daubert, whose coaching and enthusiasm helped make her the great runner she is today; and Mr. Joseph Baranoski, the Band Director who has taught her a lot, musically, as a member of the Band "Fusion". She was also thankful for the School District for participating in the Dual Enrollment Program. She will now be entering college in the Fall with 12 college credits. Maura was accompanied by her grandparents, two older sisters, and her parents, Marilyn and Neil Namey.

Mr. Malloy, representing the Leo Club and Student Council, presented Maura Namey with tokens of appreciation for being chosen as "Student of the Month" for September.

Mr. Malloy stated tonight we are also honoring another student who has attained the rank of Eagle Scout, Bradley Breakstone, which is an enormous feat in itself. He is another stand-out student at our High School. He is a member of the football team and having personal experience, I know how hard it is to play football, both offensive and defensive, since his sophomore year. At one of the football games, there was a big pile of bodies on the field, and as I picked off the players, who was at the bottom of the pile, Brad. And the thing is, the next play, he was right up there again ready to butt heads with the seniors. As

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the season went on, there was never a time when he backed down or never a time when he didn't work to make himself better. I think that is a characteristic that has helped him excel and exceed in his scouting. I think that drive that he has shown on the football field has helped him to accomplish all the things that he has accomplished.

Brad stated attaining the rank of Eagle Scout has changed my life. This is probably similar to the journey an Indian boy takes to manhood. He sets out alone to find his place in the world and a great spirit fills him with a vision of who he will be as a man. But this journey to Eagle Scout is not traveled alone. There are many people who have helped along the way. It was my mom who signed me up for Tiger Cub Scouts in first grade. She has been there through thick and thin. And my dad has helped me with the little things, making time with cars or attending countless meetings, but most of all, he was my role model. Completing this project has been the greatest accomplishment in my life. I have collected \$1,200.00 in cash and sent 76 boxes of items to the Army National Guard in Afghanistan. Recently two Pennsylvania Army National Guard Soldiers lost their lives in Afghanistan. These men were part of the unit where the packages were sent. Let's have a moment of silence to honor Sergeant Jan Arnish and Master Sergeant Pall.

A moment of silence was reflected for these deceased soldiers.

Bradley Breakstone was presented with a Certificate of Appreciation.

Mr. Daniel Malloy then introduced Mrs. Alice Alexander, the Drug and Alcohol Prevention Specialist at the Junior/Senior High School.

Mrs. Alexander stated April is National Drug and Alcohol Month and last April the Pennsylvania Liquor Control Board sponsored a Contest. Ms. Simasek, the Art Teacher at the Junior/Senior High School, had her seventh grade students make a poster for this contest in class. Out of 1500 entries that were submitted, 10 were from our students. Out of the 1500 entries, 54 were chosen for further recognition. I am proud to announce that one of the 54 entries was from one of our students, Sarah Tabaka. She was the first student chosen from Luzerne County. These 54 posters will be on display at the Capital Rotunda in Harrisburg and a ceremony will be held for all the winners and their parents. Sarah's poster was "Don't Let Alcohol Rob You". Sarah was presented with a Certificate of Appreciation.

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Mr. President, that concludes the Superintendent's Report.

It was moved by Anthony Spinozza, seconded by David Shipula: To accept the Report of the Superintendent.

**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Spinozza. NO: None. ABSENT: Sorokach. Chair declared the motion carried.

**RECOMMENDATIONS:**

**GENERAL:**

It was moved by Anthony Spinozza, seconded by David Evans: To approve the following motions:

1. Approve the 2006-2007 K-12 Course of Study. (Exhibit G-1)
2. Approve the 2006-2007 Text and Materials List. (Exhibit G-2)
3. Approve the following federal and state grants for the 2007-2008 school year from the Pennsylvania Department of Education:

<b>Alternative Education</b>	\$19,386
Funding for Alternative Education Programs	

<b>Classrooms For the Future Total: \$136,608</b>	
Funding for Technology Integration	\$106,608
High School Science in 2007-2008	
EETT/Title IID	\$ 30,000

**RIF: Reading is Fundamental:**

Free book distributions for students to encourage literacy	
UGI Contribution	\$990.00
Sallie Mae Contribution	\$4,250
District Share	\$3,830

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4. Approve the Mini-Hawks to use the football field under the lights on October 27, 2007, for their final home game.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #4 ABOVE) YES:**  
D. Evans, E. Evans, Gagliardi, Halesy, Heydt, Mahle, Shipula, Spinozza.  
**NO:** None. **ABSENT:** Sorokach. Chair declared the motions carried.

**FINANCIAL:**

It was moved by Anthony Spinozza, seconded by David Shipula: To approve the following motions:

1. Approve payment of the following Capital Projects Requisitions, as per Exhibit F-1:

Requisition #2007-2008-7-B  
CM3 Building Solutions                      Energy Conservation Project    \$ 34,632.00

Requisition #2007-2008-8-B  
CM3 Building Solutions                      Energy Conservation Project    \$105,363.00

Requisition #2007-2008-9-B  
Aquatic Renovation Systems, Inc.      Installation of Adhered PVC    \$ 1,682.50  
Swimming Lining System                      (FINAL PAYMENT)

Requisition #2007-2008-10-B  
Hawkins Certified Sales                      2007 Route Star Truck            \$ 40,539.00  
PO#CF2006-009                                      (Food Service Van)                      (PAID IN FULL)

2. Approve payment of the following legal fee: (Exhibit F-2)

Professional Services Rendered  
Attorney Joseph Van Jura  
(for the period August 30, 2007 through October 1, 2007)                      \$3,478.30

3. Approve the ARAMARK Educational Services, Inc., Addendum to Standard Contract for Food Service Management Services, for the period July 1, 2007 to June 30, 2008, as per Exhibit F-3.

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4. Acknowledge receipt of Don Wilkinson Agency, Inc., Statement of Cash Receipts and Disbursements Related to Tax Collection Activities, for the Year Ended December 31, 2006. (Exhibit F-4)
  
5. Approve the refund of 2007 School District Real Estate Taxes, to the following: (Exhibit F-5)

HANOVER TOWNSHIP

M&T Bank \$565.77  
P.O. Box 961225 (Double Payment)  
Fort Worth, Texas 76161-0225  
(Homeowners: Edward and Linda Chintalla, 198 Phillips Street, Wilkes-Barre, PA 18706)

6. Approve the Financial Reports as listed below:
  - a. Data Processing DP-1 to DP-14
  - b. Food Service Fund FS-1 to FS-5
  - c. General Fund GF-1 to GF-39
  - d. Junior/Senior High School Activity Fund JS-1 to JS-5
  - e. P.S.D.L.A.F. Account PS-1 to PS-8
  - f. Real Estate Escrow Account RE-1 to RE-2
  - g. E.S.E.A. Title I Account/Federal Projects Account/  
State Grants Account FP-1 to FP-12
  - h. OTHER FINANCIAL REPORTS:  
William H. & Ruth W. Young Scholarship Fund SC-1 to SC-5

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #6 ABOVE) YES:**  
D. Evans, E. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Spinozza.  
**NO:** None. **ABSENT:** Sorokach. Chair declared the motions carried.

**PERSONNEL:**

It was moved by Anthony Spinozza, seconded by Peter Halesey: To approve the following motions:

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1. Approve the Teacher Tuition Reimbursements as per the Hanover Area Education Association contract. (Exhibit P-1)
  
2. Accept, with regret, the resignation of Sean McLaughlin, In School Suspension/Substitute Teacher, effective September 26, 2007. (Exhibit P-2)
  
3. Appoint Craig Salsavage as In-School Suspension Monitor for 58 days, at \$75 a day, with no benefits, effective September 27, 2007.
  
4. Approve tenure for the following Professional Employee:  
Richard Gavlick – Special Education
  
5. Approve Patricia Sirak, Elementary Teacher, to take October 19<sup>th</sup> and October 22<sup>nd</sup> off as Unpaid days. (Exhibit P-5)
  
6. Appoint Judith McGavin as Personal Care Aide at a salary of \$10.00/hour.
  
7. Appoint/re-appoint the following Extra Curricular personnel, as recommended by the Athletic Director, for the 2007-2008 school year:

Susan Smith	Asst. Jr. High Field Hockey	\$1,700
Brian Rinkevich	Weightlifting Co-Coach	\$2,510
  
8. Appoint/re-appoint the following Co-Curricular personnel, as recommended by the High School Principal, for the 2007-2008 school year:

Heather Mantush	Jr. High Student Council	\$1,100
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9. Appoint Laurie Ann O'Boyle as Substitute Per-diem Food Service Worker at a salary of \$7.50/hour.
  
10. Appoint the following Substitute Teacher(s) for the 2007-2008 school year:  

Craig W. Salsavage          Elementary
  
11. Appoint Frank Pilch as HVAC Technician at a salary of \$31, 500, effective October 12, 2007.
  
12. Appoint Wayne Wallace to A.M. Custodial Position at the Junior-Senior High School at \$14.55/hour, effective October 12, 2007, as per the HAESP contract.
  
13. Appoint the following Substitute Per-diem Personal Care/ Instructional Assistants:  

Lisa Wildes  
Dawn Kolbicka  
Roberta Daubert  
April Kaczmarczyk  
Diane Fetterman
  
14. Appoint the following Substitute Per-diem Health Room Assistants:  

Diane Fetterman  
Carol Miller
  
15. Appoint Elizabeth Morris to Cleaner Position #7 (4 hours) at the Junior-Senior High School at \$7.50/hour, effective October 12, 2007, as per the HAESP contract.

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16. Appoint Selina McHugh to Cleaner Position #6 (4 hours) at the Junior-Senior High School at \$7.50/hour, effective October 12, 2007, as per the HAESP contract.
17. Appoint Doreen Woolfolk as Health Room Assistant at a salary of \$10.50/hour.

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #17 ABOVE) YES:**  
D. Evans, E. Evans, Gagliardi, Halesey, Heydt, Mahle, Shipula, Spinozza.  
**NO:** None **ABSENT:** Sorokach. **ABSTAIN:** None. Chair declared the motions carried.

**OLD BUSINESS:**

None

**NEW BUSINESS:**

None

**RECOGNITION OF VISITORS:**

Mr. Frank Ciavarella, Jr., questioned under Financial, motion #3 – Addendum to the Food Service Contract, what is that and why is it 90 days overdue?

Attorney Joseph Van Jura, Solicitor, replied this is just an extension of the prior awarded contract.

Mr. Ciavarella asked does this Food Service Company provide anything to the board members, personally, like at the Work Sessions?

Mr. Spinozza replied the food for the Work Session last night was donated by a parent who was very happy with how the School District was running.

Both Mr. Gagliardi and Mr. Spinozza stated that they were very insulted with his question.

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**FUTURE MEETINGS:**

Board of Education Work Session	Monday, November 5, 2007
Board of Education Regular Meeting	Thursday, November 8, 2007

**ADJOURNMENT:**

It was moved by Peter Halsey, seconded by Anthony Gagliardi: To adjourn the Regular School Board Meeting at 7:42 P.M.

**BOARD VOTE:** YES: D. Evans, E. Evans, Gagliardi, Halsey, Heydt, Mahle, Shipula, Spinozza. NO: None. ABSENT: Sorokach. Chair declared the motion carried.

ATTEST: \_\_\_\_\_, Secretary  
**Evelyn Evans**  
**Hanover Area School Board**