

**March 4, 2010**

Hanover Area Junior/Senior High School  
Hanover Township, Pennsylvania  
March 4, 2010

A Regular Meeting of the Board of School Directors of the Hanover Area School District was held in the Hanover Area Junior/Senior High School, on Thursday, March 4, 2010, at 7:00 P.M. The meeting was called to order by the Board Vice-President, Mr. John Pericci, in the absence of the Board President, Mr. Anthony Gagliardi.

**PLEDGE OF ALLEGIANCE TO OUR FLAG**

**ROLL CALL OF BOARD MEMBERS**

**PRESENT:** John Pericci, Vice-President; Evelyn Evans, Secretary; Frank Ciavarella, David Evans, Lorraine Heydt, Frank Sorokach and Joseph Steininger.

**ABSENT:** Anthony Gagliardi, President, and John J. Mahle, Jr.

Evelyn Evans, Secretary, stated a Quorum was established.

**OTHER PEOPLE PRESENT:**

Mr. Anthony Podczasy, Superintendent; Attorney Joseph J. Van Jura, Solicitor; and a number of citizens.

**APPROVAL OF MINUTES:**

It was moved by Frank Ciavarella, seconded by Frank Sorokach: To approve the following minutes:

Regular Meeting of February 4, 2010

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**BOARD VOTE:** YES: Ciavarella, D. Evans, E. Evans, Heydt, Pericci, Sorokach, Steininger. NO: None. ABSENT: Gagliardi, Mahle. Chair declared the motion carried.

**SUPERINTENDENT'S REPORT:**

Mr. Anthony Podczasy, Superintendent, reported as we continue on to the second half of the school year, I would like to remind you of some important dates. Sunday, March 14<sup>th</sup> is the beginning of daylight savings time, where we turn the clocks ahead one hour. On Friday, March 12<sup>th</sup> we have an Act 80 Day with early dismissal for the students; and another one on March 31<sup>st</sup>. The Hanover Green Kindergarten Center Musical will be held on Wednesday, March 17<sup>th</sup>, and Memorial Elementary's Musical will be held on Tuesday, March 30<sup>th</sup>. Also on March 30<sup>th</sup> there will be an Elementary Art Show in the Memorial gymnasium. On Friday, March 26<sup>th</sup> and Saturday, March 27<sup>th</sup>, the Junior/Senior High School Drama Department, will be presenting their musical, "Cole" at 7:00 P.M., in the auditorium.

In honor of Dr. Seuss and "Read Across America" Week, it was my pleasure to read to the students in Mrs. Keiner's class at Lyndwood Elementary School.

Now, at this time, I would like to call on Mr. Daniel Malloy, Assistant Secondary Principal, to recognize the "Student of the Month" for February.

Mr. Malloy stated it is my pleasure to stand up here and introduce the "Student of the Month" for February and having the opportunity to look over this student's biography, it occurred to me that I better not put this one away. Chances are, whether it be academic awards or graduation, at some point in the near future I will have to take a look at this again. Athletically, she has been an integral part of the Field Hockey and Soccer Teams over the past few years. Within the school, she has held the office of Treasurer for the Junior Class and the Senior Class. And is involved in a number of the school clubs as well. She is very much involved in school and community activities. Academically, when I say outstanding, that is probably an understatement. She will be going off to college with more than a semester of credits under her belt through our Scholars Program. The "Student of the Month" is also a member of the Mensa organization, which is an organization towards humanity in general. A main criterion of being a part of that organization is being an incredibly intelligent person, statistically, the top 2%, IQ wise, of the people of the world. There are only 100,000 people in this organization in the world. And our "Student of the

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Month” is among the 100,000 or so. She is a miraculous young lady, very intelligent, and I sure she is going to be successful in whatever she chooses to do in life. It is with great pleasure that I introduce you to the “Student of the Month” for February, Amy Molitoris.

Amy Molitoris then gave a brief synopsis of her academic and athletic achievements while attending the Hanover Area School District. She stated during her time at Hanover she was presented with many opportunities that she may not have had elsewhere. Many of the faculty at Hanover has made my years here very memorable. I would especially like to thank Mrs. Karen Cino, my sixth grade teacher. I can't remember much about what she taught in class, but I will never forget her kindness and generosity. She was a wonderful teacher and an amazing friend. I would also like to thank Mr. Ron Jacobs, who has been my math tutor for the past five years. He continually helped me to do my best in the Pennsylvania Junior Academy of Science. I would also like to thank Mrs. Amy Hummer for offering the Dual Enrollment in Hanover. Also, to Mr. Scott Francis, my AP Calculus Teacher, for his teaching methods, which I believe, is one of the best. Lastly, I would like to thank Mrs. Desiree Bannon for being such an amazing person who never failed to help me in any situation. I would never have had all the help I had if it wasn't for my family. My parents have given me countless opportunities for which I will always be grateful. And I couldn't have asked for a better brother. In addition, my grandparents and uncle have been a constant encouragement in my life. I would like to extend a heartfelt thank you to my family for I do not know where I would be without them. I have many great memories while I leave Hanover, and receiving this award will definitely join them. Thank you again for rewarding me for my accomplishments and achievements.

Mr. Malloy, Representing the Student Council and the Leo Club, presented Amy Molitoris with tokens of appreciation for being selected as the “Student of the Month” for February. Congratulations and great job.

Mr. President, that concludes the Superintendent's Report.

It was moved by David Evans, seconded by Evelyn Evans: To accept the Report of the Superintendent.

**BOARD VOTE:** YES: Ciavarella, D. Evans, E. Evans, Heydt, Pericci, Sorokach, Steininger. NO: None. ABSENT: Gagliardi, Mahle. Chair declared the motion carried.

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**RECOMMENDATIONS:**

**GENERAL:**

It was moved by Evelyn Evans, seconded by Joseph Steininger: To approve the following motions:

1. Approve the 2009-2010 Title II Part D (EETT) Competitive Elementary Technology Grant for \$110,600.
2. Approve the Luzerne County Solid Waste Management to conduct two recycling collections, June 12, 2010 and October 9, 2010, at the Junior-Senior High School. (Exhibit G-2)
3. Approve the updated "Affiliation Agreement" between the Hanover Area School District and the Wyoming Valley Alcohol and Drug Services, Inc. (Exhibit G-3)
4. Approve the Agreement with the Luzerne Intermediate Unit to participate in the Performing Arts Scholarship Program in the amount of \$1,000. (Exhibit G-4)
5. Approve the Agreement between WVIA and Hanover Area School District at a cost of \$1,500 for the 2010-2011 School Year. (Exhibit G-5)

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #5 ABOVE):** YES: Ciavarella, D. Evans, E. Evans, Heydt, Pericci, Sorokach, Steininger. NO: None. ABSENT: Gagliardi, Mahle. Chair declared the motions carried.

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**FINANCIAL:**

It was moved by Lorraine Heydt, seconded by Frank Sorokach: To approve the following motions:

1. Authorize the Business Administrator, Superintendent, and Solicitor, to receive, publicly open and tabulate the following 2010-2011 Bids at 10:00 A.M., on Tuesday, April 6, 2010, in the Hanover Area Junior/Senior High School Administrative Office Board Room: (Exhibit F-1)
  1. Art Supplies
  2. General Athletic Supplies
  3. A/V Materials and Supplies
  4. Band Supplies
  5. Baseball Supplies
  6. Boys' Basketball Supplies
  7. Girls' Basketball Supplies
  8. Business Education Supplies
  9. Cheerleader Supplies
  10. Craft Supplies
  11. Cross Country Supplies
  13. Football Supplies
  14. General Supplies
  15. Gifted Program Supplies
  16. Golf Supplies
  18. Health Service Supplies
  19. Home Economic Supplies
  20. Industrial Art Supplies
  21. Kindergarten Supplies
  23. Library Supplies
  24. Majorettes Supplies
  25. Mathematics Supplies
  27. Music Supplies
  28. Power Technology Supplies
  30. Physical Education Supplies
  31. Science Supplies
  32. Special Education Supplies
  33. Swimming Supplies
  34. Track and Field Supplies
  36. Wrestling Supplies
  37. Volleyball Supplies
  38. Softball Supplies
  39. Office Supplies
  40. Tennis Supplies
  41. Boys' Soccer Supplies
  42. Weightlifting Supplies
  43. Girls' Soccer Supplies
  44. Field Hockey Supplies
  45. Gasoline and Fuel
  46. Garbage Collection
  47. Reconditioning Athletic Equipment
  
2. Approve payment of the following legal fee: (Exhibit F-2)  
Professional Services Rendered  
Attorney Joseph J. Van Jura \$4,698.72  
(for the period January 27, 2010 through February 24, 2010)

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3. Approve the refund of 2009 School District Real Estate Taxes, to the following: (Exhibit F-3)

Lisa Tryba	\$ 458.33
336 Spring Street	(Abatement #3841)
Hanover Township, PA 18706	
  
4. Approve refund to Mildred Luba, Hanover Township Tax Collector, in the amount of \$1,262.11, due to a stop payment made on payment received from Deutsche Bank Nat, as per Exhibit F-4.
  
5. Approve the Engagement Letter from Zavada and Associates, Certified Public Accountants, to audit the School District's portion of the tax duplicate books and records of the former Sugar Notch Tax Collector, for three years ended December 31, 2009, in the amount not to exceed \$4,500.00. (Exhibit F-5)
  
6. Approve payment of the following Capital Projects Requisitions, as Per Exhibit F-6:

Requisition #2009-2010-49-B	
CM3 Building Solutions, Inc.	\$2,630.00
4667C Somerton Road	
Trevoise, PA 19053	
(Energy Conservation Project)	
Requisition #2009-2010-50-B	
WILK United Refrigeration, Inc.	\$2,170.00
641 North Pennsylvania Avenue	
Wilkes-Barre, PA 18705	
(Purchase of one R-22 Refrigerant)	
  
7. Approve the Financial Reports as listed below:

a. Data Processing	DP-1 to DP-8
b. Food Service Fund	FS-1 to FS-10
c. General Fund	GF-1 to GF-12

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- d. Junior/Senior High School Activity Fund JS-1 to JS-8
- e. Payroll Fund PA-1 to PA-14
- e. P.S.D.L.A.F. Account PS-1 to PS-11
- f. Real Estate Escrow Account RE-1 to RE-3
- g. E.S.E.A. Title I Account/Federal Projects Account/  
State Grants Account FP-1 to FP-16
- h. OTHER FINANCIAL REPORTS:  
William H. & Ruth W. Young Scholarship Fund SC-1 to SC-6

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #7 ABOVE):** YES: Ciavarella, D. Evans, E. Evans, Heydt, Pericci, Sorokach, Steininger. NO: None. ABSENT: Gagliardi, Mahle. Chair declared the motions carried.

**PERSONNEL:**

It was moved by David Evans, seconded by Joseph Steininger: To approve the following motions:

1. Approve the Teacher Tuition Reimbursements as per the Hanover Area Education Association Contract. (Exhibit P-1)
2. Approve the Professional Salary Adjustments as per the Hanover Area Education Association Contract. (Exhibit P-2)
3. Approve the request of Kelley Brozena, Elementary Teacher, to take May 24<sup>th</sup> through May 28, 2010, off as Unpaid Days. (Exhibit P-3)
4. Approve the request of Cindy Malkemes, to take approximately 48 students on a Diversity Education Field Trip, to Six Flags Great Adventure, in May, 2010. (Exhibit P-4)

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5. Approve the request of Michelle Meier, Secondary School Counselor, to take Unpaid Maternity Leave beginning in the PM of March 25, 2010 (approximately) until June 1, 2010. (Exhibit P-5)
6. Approve the salaries of the Superintendent and Business Administrator. (Exhibit P-6)
7. Approve the Confidential Secretary/Administrative Assistant Agreement and Salary Schedule, effective July 1, 2009 to June 30, 2012.
8. Approve the following Substitute Teachers to the 2009-2010 Substitute Teacher List:

John Gibbon III	English 7-12
Ryan Horensky	Business-Computers-Information Technology
Frances Landmesser	Elementary
Paul Kelly	Elementary
Abigail Goodman	Elementary/ESL

9. Appoint/re-appoint the following Extra Curricular Personnel, as recommended by the Athletic Director, for the 2009-2010 School Year:

William Kane	Head Boy's Volleyball	\$3,470
Brian Keating	Asst. Boy's Volleyball	\$1,700
Jessica Hess	Asst. Varsity Softball	\$2,384
Hank McNair	Jr. High Head Softball	\$2,384
Danielle Rinker	Asst. Jr. High Softball	\$1,643
Harold Bobos	Asst. Jr. High Softball	UNPAID
Al Weston	Head Track & Field	\$3,721
Carl Daubert	Asst. Varsity Track	\$2,235
Dan Malloy	Head Jr. High Track	\$2,235
Kelly Rine	Asst. Varsity Field	\$2,152

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Kim Kunec	Asst. Jr. High Track	\$1,643
Maura Casey	Asst. Jr. High Track	UNPAID
Anthony Cibello	Asst. 7 <sup>th</sup> & 8 <sup>th</sup> Grade Baseball	\$1,000
Kevin Paul	Asst. 7 <sup>th</sup> & 8 <sup>th</sup> Grade Baseball	\$1,200
Robert Hess	Asst. Jr. High Baseball	UNPAID

**BOARD VOTE: (ON MOTIONS #1 TO AND INCLUDING #9 ABOVE):** YES: Ciavarella (on all motions except #6-abstain and motion #9-yes on all personnel except William Kane and Dan Malloy), D. Evans, E. Evans, Heydt, Pericci, Sorokach, Steininger. NO: Ciavarella (on motion #9, on William Kane and Dan Malloy only) ABSTAIN: Ciavarella (on motion #6 only) ABSENT: Gagliardi, Mahle. Chair declared the motions carried.

Mr. Ciavarella stated he is abstaining on motion #6 because it is for a contract that was ongoing before he got on the School Board; nothing against the salaries, but the contract was ongoing before he started and that is the only reason he is abstaining from this motion. Also, on motion #9, the appointments of the athletic personnel, I am voting no on Mr. Kane and Mr. Malloy only, I am voting yes on all the rest; and the reason being that they are Assistant Principals and I think their time would be better spent in the school.

**NEW BUSINESS:**

NONE

**OLD BUSINESS:**

NONE

**RECOGNITION OF VISITORS:**

No one wished to be recognized at this Board Meeting.

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**FUTURE MEETINGS:**

Board Work Session	Tuesday, April 6, 2010
Regular Board Meeting	Thursday, April 8, 2010

**ADJOURNMENT:**

It was moved by Evelyn Evans, seconded by Joseph Steininger: To adjourn the Regular School Board Meeting at 7:10 P.M.

**BOARD VOTE:** YES: Ciavarella, D. Evans, E. Evans, Heydt, Pericci, Sorokach, Steininger. NO: None. ABSENT: Gagliardi, Mahle. Chair declared the motion carried.

ATTEST: \_\_\_\_\_, Secretary  
**Evelyn Evans**  
**Hanover Area School Board**